

Community Engagement

Impact Report



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We have donated
\$963k to **522**
organizations.



We have awarded
\$451k to **27**
nonprofit organizations through
our Charitable Foundation.



In **2023** we committed
to **3.9k** volunteer hours.



We've volunteered for
130+ local organizations



90% of staff have donated
\$18k to **11**
nonprofit organizations.



1k students participated
in **2k** hours of learning.



12 schools joined Everfi,
completing **4k** modules.



We visited **30** schools
& provided **81** hours of
learning for **2k** students.

Donations

Since our founding back in 1915, Navigant Credit Union has been wholly committed to our role as a strong corporate citizen in Rhode Island's communities. Rhode Island is our home, and we have a responsibility to making it a better place to live and work. We are fortunate to be in a position that allows us to make a significant, positive impact year after year.

In 2023, Navigant Credit Union proudly donated a total of more than \$963,000 to support more than 520 nonprofit organizations operating in every corner of the state. This substantial contribution reflects our belief in the power of collective action to foster meaningful change in our communities. From supporting local schools and nonprofits to aiding environmental conservation efforts, each donation is a testament to our unwavering dedication improving the financial well-being of the families, businesses and communities we serve.



Charitable Foundation



NAVIGANT CREDIT UNION
CHARITABLE
FOUNDATION

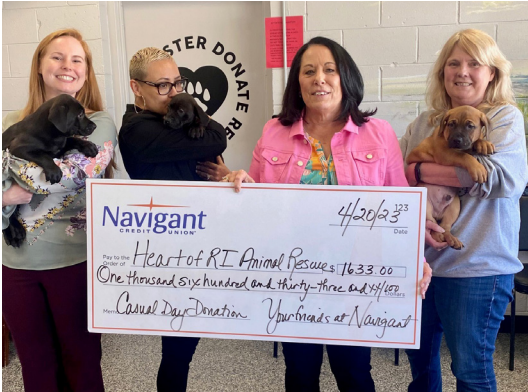
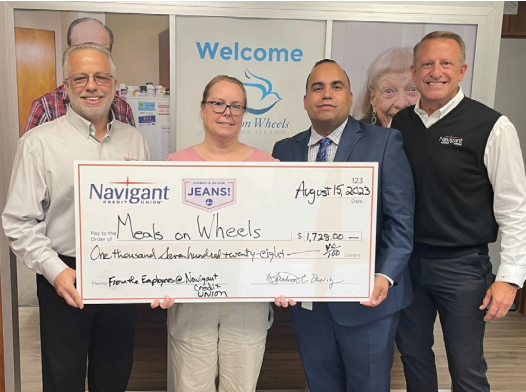
Established in 2017, the Navigant Credit Union Charitable Foundation allows us to make significant, high-impact donations to causes we believe in. In 2023, the Foundation disbursed a remarkable \$451,000 to 27 nonprofits across Rhode Island. These grants, carefully allocated, target areas of critical need, emphasizing impactful interventions in housing and homelessness, addressing food insecurity, advancing financial education, and promoting health initiatives. With a strategic focus on making substantial, lasting differences, the Foundation's support serves as a catalyst for positive change and empowerment within our communities. Through its unwavering dedication and substantial contributions, the Navigant Credit Union Charitable Foundation continues to embody the Credit Union's ethos of compassion, empathy, and commitment to the well-being of all.



Employee Giving Giving is in Our Jeans



Navigant Credit Union's innovative employee giving program, aptly named "Giving is in our Jeans," embodies our dedication to making a positive impact in the communities we serve. Through this initiative, employees have the opportunity to participate in weekly casual days by making a donation, with the added perk of being able to wear jeans every Friday. What sets this program apart is that all proceeds generated from employee contributions are directed towards nonprofits selected by our staff members themselves. In 2023, this program flourished, raising more than \$18,000 in support of 11 deserving nonprofit organization. This grassroots approach not only fosters a sense of camaraderie among our team, but also ensures that our charitable efforts are aligned with the causes that resonate most deeply with our employees.



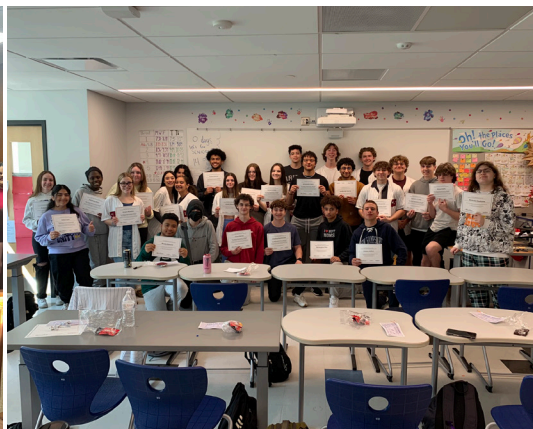
VForce

Our commitment to community extends beyond financial contributions; it's also deeply ingrained within our staff. This year alone, our dedicated team collectively contributed more than 4,000 volunteer hours to support 130 organizations. From serving on advisory boards, to spending the day outside cleaning up parks and beaches, to lending a hand at local events, our employees actively engage with various initiatives aimed at uplifting our communities. These efforts not only make a tangible difference in the lives of those we serve, but also reflect our company's ethos of corporate citizenship and social responsibility.



Financial Education

Our financial education initiative is a cornerstone of our commitment to improving the financial well-being of our families, businesses, and communities. Spanning across 30 schools, this comprehensive program reaches over 1,000 students in elementary, middle, and high schools, providing them with essential knowledge and skills for managing their finances effectively. Covering topics such as credit, loans, credit cards, budgeting, saving, and investing, our initiative aims to empower the next generation with the tools they need to make informed financial decisions throughout their lives. By instilling these fundamental principles early on, we strive to equip students with the confidence and capabilities to navigate the complexities of the financial world successfully. This ambition reflects our enduring commitment to fostering financial literacy and building a brighter financial future for all.



Scholarships

We also continued our tradition of awarding the Navigant Credit Union Scholarship to deserving high school graduates. Now in its 26th year, the Navigant Credit Union Scholarship is awarded to locally based seniors who exhibited outstanding academic and extracurricular success over the course of their high school careers. This year’s recipients were honored with a special luncheon alongside Navigant Credit Union President & CEO Kathy Orovitz. We look forward to watching these young students continue to succeed in the years to come.

